

EXECUTIVE COMMITTEE CHARTER

<u>Rationale</u>

In pursuit of good corporate governance, in compliance r irh Megar ide Conrrr crion Corporarion⊕ (rhe [Companr1]) Ner Manral on Corporare Gorernance (rhe [Ner Manra1]), and upon recommendation of the Execurire Commirree ([ErCom1]) rhe Board of Direcrorr (rhe [Board1]) of the Company hereby adopts this ExCom Charter (rhir [Charter1]) to govern its oversight functions and activities.

Committee Composition

The ExCom

