



CONFLICT OF INTEREST POLICY
SUPPLEMENTAL GUIDELINES

PURPOSE:

Company

(i)

Megawide

(ii)

(iii)

GUIDELINES:

Annex "A")

1.





Specific Examples:

IN CASE OF DOUBT:

PENALTIES:

CONFLICT OF INTEREST
DISCLOSURE FORM

NOTE:

In compliance with MEGAWIDE CONSTRUCTION CORPORATION ("Company") Code of Business Conduct and Ethics, all supervisors, managers, officers, directors, and employees that have any sort of control in directing the business operations of the Company, or deals directly with suppliers and contractors, should fill out this "Conflict of Interest Disclosure Form" before hiring and at least annually (or as often as necessary when there is a need to disclose certain conflicts of interest) to help the Company identify and resolve conflicts of interest within the organization. Noteworthy is the obligation of Company Personnel to disclose not only actual conflicts of interest but also potential ones.

A conflict of interest arises when the personal and/or financial interests of Company Personnel are inconsistent or incompatible with the best interests of the Company. It may also exist when Company Personnel are involved in any activity or endeavour that may interfere in the performance of Company Personnel's responsibilities and duties to the Company.

YES NO
 YES

YES NO
 YES



YES NO
YES

YES NO
YES

YES NO
YES

